



## **Announcement of Mueang Saraburi Provincial Police Station**

### **Subject: Anti-Bribery Policy**

**Fiscal Year 2025**

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In according with the Organic Act on Anti-Corruption B.E. 2561, Section 128, paragraph one, it is mandated that any state official is prohibited from accepting property or any other benefit that may be equated to money from anyone, except for assets or benefits that are legitimate under laws, rules, or regulations. This is unless accepting property or other benefits is in accordance with morality, as prescribed by the criteria and amount determined by the NACC and the Code of Ethics of Police Officers, 2021, Article 2(2). This includes performing legal duties and adhering to the regulations of the Royal Thai Police with transparency, not displaying behavior that implies exploitation, being responsible for human rights duties, being prepared to be audited and liable, having a good conscience considering society, and according to Article 2(4), prioritizing the public interest over personal benefit, having a public mind, cooperating, and sacrificing for the benefit of the public. This aligns with a national reform plan for the prevention and suppression of corruption and misconduct (Revised version) that outlines important reform activities. Activity 4: Develop the Thai bureaucracy to be transparent and incorruptible. Goal 1, item 1.1 states that all government agencies shall declare that all government officials do not accept gifts and gratuities of any kind from performing duties (No Gift Policy).

Therefore, to prevent conflicts of interest between one's own interests and the public interest (Conflict of Interest), and to avoid accepting bribes, gifts, tokens, or any other benefits that affect the performance of duties, the Mueang Saraburi Provincial Police Station has established guidelines for anti-bribery (Anti-Bribery Policy) with the following details:

#### **Objectives:**

1. To prevent or reduce the opportunity for receiving bribes and conflicts of interest in various forms for police officers under the Mueang Saraburi Provincial Police Station.
2. To promote a conscience among police officers under the Mueang Saraburi Provincial Police Station. in refusing to accept gifts and all kinds of favors in the performance of duties.

3. To create an ethical and transparent organizational culture (Organization of Integrity) for the government system to be strong and sustainable.

4. To establish measures, guidelines, and mechanisms to prevent giving/receiving bribes or any other benefits.

5. To set guidelines for receiving entertainment fees or gifts from executives and police officers under the jurisdiction of the Mueang Saraburi Provincial Police Station. to comply with relevant laws and regulations.

6. To support and enhance operations under the national strategy, master plan under the national strategy, and the national reform plan for preventing and suppressing corruption and misconduct. It is also part of the guidelines for evaluating morality and transparency in government agencies (Integrity and Transparency Assessment: ITA). Scope of Application Applicable to all police officers under the jurisdiction of Mueang Saraburi Provincial Police Station.

### **Scope of Enforcement**

Scope of Enforcement Applicable to all police officers under the jurisdiction of Mueang Saraburi Provincial Police Station.

### **Definitions:**

“Bribe” means property or other benefit given to a person to perform, refrain from, or neglect to perform any act in their official capacity, regardless of whether such act is legal, including gifts, facilitation fees, gestures of goodwill, donations, entertainment, or similar benefits. This includes both offers and acceptance that can reasonably be considered bribery. Receiving gifts in the performance of duties differs from customary ethical giving, such as during festivals or special occasions.

“Performing duties:” refer to actions performed by a public official under their appointed position or assignment, either generally or specifically, within the powers and responsibilities of a police officer under applicable laws.

“Superior” means a person with authority to direct, supervise, monitor, and inspect subordinate police officers.

“Subordinate” refers to all police officers under Mueang Saraburi Provincial Police Station except those defined as superiors.

### **Measures for managing violations of policy/punitive measures**

1. Violation of this policy may result in disciplinary, criminal, or related legal action, including against direct supervisors who neglect or fail to address known violations. Penalties may include dismissal from service.

2. Ignorance of this policy and/or related laws is not a valid excuse for non-compliance.

3. Supervisors under Royal Thai Police Order No. 1212/2537 dated October 1, 1994, are responsible for ensuring strict compliance with this policy.

### **Monitoring measures**

1. Superintendent of Muang Saraburi Provincial Police Station Declaration of intent to manage the agency Honestly, honestly, transparently and in accordance with the principles of good governance. by disseminating publicity to police officers under its jurisdiction and external stakeholders know

2. The commander in accordance with the Police Department Order No. 1212/2537, dated October 1, 1994, has the power and duty to supervise, monitor, and inspect subordinate police officers under his supervision to conduct themselves. according to this announcement In the event that an action that violates this announcement is found Report to the Superintendent of Muang Saraburi Police Station as soon as possible.

3. Muang Saraburi Police Station Provide a review and improve the practice guidelines as appropriate or according to changes in various factors that are significant.

4. To the administration department Muang Saraburi Police Station Prepare statistics on bribery. Along with problems and obstacles, report them to the Superintendent of Muang Saraburi Police Station. Know every quarter

### **Complaint channels, report clues**

1. Mueang Saraburi Provincial Police Station Office.

2. By mail: 477 Pichai Ronnarong Songkram Rd., Pak Phrao Subdistrict, Mueang District, Saraburi 18000.

3. Telephone: 036 211014.

4. Fax: 036 211256.

5. Email: [policesaraburi@gmail.com](mailto:policesaraburi@gmail.com).

6. Website: <https://mueang.saraburi.police.go.th/>

**Measures to protect complainants/informers/witnesses and confidentiality**

1. Complaints must be classified and handled confidentially under the Official Regulations on Government Confidentiality B.E. 2544 (2001). Complainants and informants may face risks; therefore, allegations against government officials must initially be treated as official secrets. Anonymous letters will be considered only if supported by clear evidence and specific witnesses. Reports involving influential persons must conceal the complainant's name and address. If disclosure is necessary, the relevant agency must be informed and protection ensured. Supervisors must exercise discretion to protect complainants, witnesses, and informants from harm or unfair treatment. If the accused is named, both parties must be equally protected. Where a complainant requests anonymity, their identity must not be disclosed.

2. Complainants and witnesses must not face any consequences affecting their duties or livelihood. Any protective actions, such as workplace reassignment to prevent direct contact with the accused, must be based on their consent.

3. Requests by victims, complainants, or witnesses—such as relocation or other protective or remedial measures—should be considered appropriately by the responsible agency.

4. Complainants shall be protected from all forms of retaliation or harassment.

Announced on October 1, 2024

Police colonel



( Suriya Sudkungwan )

Superintendent of Mueang Saraburi Provincial Police Station